



BUILDING SINCE 1953

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SpawGlass selected for Training Top 125 honors

Austin, Texas – SpawGlass has been selected as a finalist for *Training* magazine's Training Top 125, a national awards program that recognizes employer-sponsored training and development. This is the first year SpawGlass has entered the Top 125 awards competition.

The Training Top 125 ranking is determined by assessing a range of qualitative and quantitative factors, including financial investment in employee development, the scope of development programs and how closely such development efforts are linked to business goals and objectives. Benchmarking statistics include total training budget as percentage of payroll; number of training hours per employee program; goals, evaluation, measurement and workplace surveys; hours of training per employee annually; and detailed formal programs. The ranking of the 125 leading organizations will be revealed during an awards gala on February 9 at the Training 2009 Conference & Expo in Atlanta, GA.

"SpawGlass emphasizes training for our team members because we realize that people are our greatest asset," said Jim Jones, SpawGlass vice president of education and training. "Our core value is being number one in client satisfaction, and our team members are better prepared to serve our clients when they are continuously learning."

More than 100 topics and courses are offered through SpawGlass University, the company's in-house leadership development and training program. Safety training is provided on all jobsites. Within two years of employment, employees attend a week-long Leadership through Teamwork course away from the workplace. Employees also have the opportunity to attend external professional development and training courses. Every employee is expected to attain a minimum of 32 class hours annually.

SpawGlass, a Texas-based general contractor, construction manager and design/builder, was founded in 1953 by Louis Spaw and Frank Glass with a commitment to client satisfaction and service. Today the company has more than 500 employees statewide and is 100 percent employee owned, with ownership available to all employees. Operating in the Austin area since 1978, SpawGlass has regional offices in Austin, San Antonio, Houston and Harlingen.

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