



BUILDING SINCE 1953

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SpawGlass announces leadership changes

San Antonio, Texas – In recognition of their executive and administrative responsibilities, SpawGlass recently announced the promotions of regional and business division managers.

Amer Al-Nahhas – President, Civil

Amer Al-Nahhas maintains responsibility for SpawGlass Civil Construction project operations: negotiating contracts and contract changes, meeting contractual requirements, allocating resources, establishing procedures and resolving conflicts. He has been a SpawGlass team member since 1999. Mr. Al-Nahhas formerly served as vice president of SpawGlass Civil Construction. SpawGlass Civil Construction focuses on self-performing concrete and site infrastructure work for projects where SpawGlass is serving as the prime contractor and pure civil construction work, including municipal, road and airport projects.

Robert Blalock, CPA – Senior Vice President and Chief Financial Officer

Robert Blalock has overall responsibility for the effective, efficient and ethical administration of the company's day-to-day business affairs. He supervises the divisional accounting function, financial reporting, human resources, risk management, information technology and treasury management. Other responsibilities include the review of contractual obligations, handling and coordination of legal issues with legal counsel and corporate governance. He has been a SpawGlass team member since 1989. Mr. Blalock formerly served as chief financial officer.

Chuck Calvin – President, San Antonio Region

Chuck Calvin maintains responsibility for SpawGlass-San Antonio project operations: negotiating contracts and contract changes, meeting contractual requirements, allocating resources, establishing procedures and resolving conflicts. He has been a SpawGlass team member since 1976. Mr. Calvin formerly served as vice president/San Antonio regional manager.

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Austin
512-719-5251

Harlingen
956-412-9880

Houston
281-970-5300

San Antonio
210-651-9000

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Rene Capistran – Vice President, South Texas Region

Rene Capistran maintains responsibility for SpawGlass-South Texas project operations: negotiating contracts and contract changes, meeting contractual requirements, allocating resources, establishing procedures and resolving conflicts. He has been a SpawGlass team member since 2000. Mr. Capistran formerly served as South Texas regional manager.

Michael Emmons – President, Houston Region

Michael Emmons maintains responsibility for SpawGlass-Houston project operations: negotiating contracts and contract changes, meeting contractual requirements, allocating resources, establishing procedures and resolving conflicts. He has been a SpawGlass team member since 1984. Mr. Emmons formerly served as senior vice president/Houston regional manager.

Pat Williams – President, Austin Region

Pat Williams maintains responsibility for SpawGlass-Austin project operations: negotiating contracts and contract changes, meeting contractual requirements, allocating resources, establishing procedures and resolving conflicts. He has been a SpawGlass team member since 1987. Mr. Williams formerly served as vice president/Austin regional manager.

SpawGlass, a Texas-based general contractor, construction manager, design/builder and civil contractor, was founded in 1953 by Louis Spaw and Frank Glass with a commitment to client satisfaction and service. Today the company has more than 550 employees statewide and is 100 percent employee owned, with ownership available to all employees. SpawGlass has regional offices in Austin, Harlingen, Houston and San Antonio.

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