



BUILDING SINCE 1953

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SpawGlass named #2 best place to work in Central Texas

Austin, Texas – SpawGlass was recognized as the #2 Best Place to Work in Central Texas among medium-sized companies during today's Best Places to Work 2009 Luncheon and Pep Rally at the Renaissance Austin Hotel. SpawGlass has been named a Best Place to Work for three consecutive years. Last year, the company was honored as the #3 Best Place to Work in Central Texas.

More than 140 Austin-area companies were nominated for the Best Places to Work honor and the top 50 among small-, medium- and large-sized companies were selected for recognition. SpawGlass earned a score of 96.53 out of a possible 100 based on employee participation in a survey in which anonymous responses were sent directly to a research company contracted by the *Austin Business Journal*. Employees provided feedback on a range of questions that covered overall job satisfaction, confidence in management and employee loyalty. SpawGlass has approximately 90 employees in the Austin area, including field and office personnel, and all were invited to participate in the survey.

In addition to the Central Texas award, SpawGlass earlier this year was honored as one of the Best Companies to Work for in Texas.

The SpawGlass culture emphasizes customer service, innovation, teamwork, creativity and fun. SpawGlass is 100 percent employee owned, and all employees have opportunities to own stock in the company. Other benefits include a generous 401(k) matching program; performance and profit-sharing bonuses; medical, dental and vision insurance with shared health savings; life and disability insurance; safety incentives; and health and wellness reimbursements. In addition, SpawGlass supports and encourages community involvement, continuing education and training. College-bound children of SpawGlass employees have the opportunity to compete each year for a scholarship that pays \$10,000 annually for up to four years.

"We are honored to again be named one of the Best Places to Work in Central Texas," said Patrick Williams, SpawGlass president, Austin region. "We are extremely grateful to our employees who are responsible for this award and for our company's success."

SpawGlass, a Texas-based general contractor, construction manager and design/builder, was founded in 1953 by Louis Spaw and Frank Glass with a commitment to client satisfaction and service. Today the company has more than 500 employees statewide and is 100 percent employee owned, with ownership available to all employees. Operating in the Austin area since 1978, SpawGlass has regional offices in Austin, San Antonio, Houston and Harlingen.

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