

— a national awards program that recognizes employer-sponsored training and development. Not only do employees work together to build business, but they also work together to make a difference in the community. Among the company's many community initiatives last year was donations of food and cash to the San Antonio Food Bank; a \$40,651 gift to the 2009 United Way Community Campaign; and the holiday "adoption" of a cottage of young children at Boysville, giving the youngsters gifts.

Accolades: The company wins numerous industry awards annually. In 2009, the firm earned the Associated Builders and Contractors (ABC) First Place Eagle

Award for National Excellence in Construction for several projects throughout Texas, including the San Fernando Cathedral Restoration and New City Centre project and Oblate School of Theology Pat Guidon Center for Continuing Education project in San Antonio. It also snagged the Associated General Contractors of America First Place National Construction Safety Excellence Award in 2009.

Trivia: SpawGlass teamed with Jacobs Engineering for part of a \$28.7 million contract from the U.S. Army Corps of Engineering to build a new dining facility at Fort Sam Houston. The 80,000-square-foot building, the largest dining facility in the Department of Defense, opened in December.

No. 8

**SpawGlass
Contractors Inc.**

9331 Corporate Drive
Selma, TX 78154
Tel.: 651-9000
Web: www.spawglass.com



Raley

CEO: Fred D. Raley, President/CEO

CFO: Robert Blalock

Business focus: Employee-owned full-service general contractor operating throughout Central and South Texas. The company specializes in all types of commercial construction, including health care, institutional, industrial and government.

Primary industry: Construction

Year established: 1953

Total assets: \$66,451,444

No. of full-time employees in S.A.: 140

No. of full-time employees worldwide: 570

Company facts: Teamwork is the mantra at SpawGlass, a Texas-based general contractor. Working together, employees have participated in the construction of a number of landmark projects in San Antonio, including the Union Pacific San Antonio Intermodal; multiple projects at Palo Alto College; and construction of the Goliath roller coaster at Six Flags Fiesta Texas. In 1993, SpawGlass Contractors Inc. was formed when employees became the major shareholders of the company. The company is now 100 percent employee-owned.

The emphasis on teamwork is the key reason for the company's success. In February 2009, SpawGlass was ranked No. 90 in Training magazine's Top 125